

1W/728520(039)

HART



EU Anti-Discrimination Law Beyond Gender

Edited by Uladzislau Belavusau & Kristin Henrard

CONTENTS

<i>Foreword by Koen Lenaerts, President of the Court of Justice of the European Union</i>	v
<i>Acknowledgements</i>	vii
<i>List of Contributors</i>	xi
<i>List of Abbreviations</i>	xiii

1. *The Impact of the 2000 Equality Directives on EU Anti-Discrimination Law: Achievements and Pitfalls*.....1
Uladzislau Belavusau and Kristin Henrard

PART I THEORETICAL AND PROCEDURAL ASPECTS

2. *Multiple Discrimination in EU Anti-Discrimination Law: Towards Redressing Complex Inequality?*.....41
Raphaële Xenidis
3. *EU Equality Law and Precarious Work*.....75
Mark Bell
4. *The Effective Protection against Discrimination and the Burden of Proof: Evaluating the CJEU's Guidance Through the Lens of Race*.....95
Kristin Henrard
5. *When Equality Directives Are Not Enough: Taking an Issue with the Missing Minority Rights Policy in the EU*.....119
Dimitry Kochenov

PART II RACE AND ETHNICITY

6. *Eighteen Years of Race Equality Directive: A Mitigated Balance*.....141
Mathias Möschel
7. *Romani Marginalisation after the Race Equality Directive*.....161
Morag Goodwin

PART III
RELIGION

8. *Religious Discrimination in the Workplace: Achbita and Bougnaoui*183
Eugenia Relaño Pastor
9. *Unveiling the Culture of Justification in the European Union:
Religious Clothing and the Proportionality Review*.....203
Anna Śledzińska-Simon

PART IV
SEXUAL ORIENTATION

10. *The Impact of the Framework Equality Directive on the Protection of LGB
Persons and Same-Sex Couples from Discrimination under EU Law*.....229
Alina Tryfonidou
11. *EU Law as an (In)Direct Source of LGB Rights across Europe*249
Phillip M Ayoub

PART V
AGE

12. *Justifying Age Discrimination in the EU*.....273
Rachel Horton
13. *EU Age Discrimination Law: A Curse or a Blessing for EU Youth Policy?*....295
Beryl P Ter Haar

PART VI
DISABILITY

14. *Breaking Down Barriers? The Judicial Interpretation of ‘Disability’
and ‘Reasonable Accommodation’ in EU Anti-Discrimination Law*321
Luísa Lourenço and Pekka Pohjankoski
15. *The Influence of the UN Convention on the Rights of Persons
with Disabilities on EU Anti-Discrimination Law*.....339
Lisa Waddington
- Epilogue: The Limits of a Transformative Change in European
Equality Law*363
Bruno De Witte
- Index*.....367