



WORLD EMPLOYMENT SOCIAL OUTLOOK

2016 Transforming jobs
to end poverty

Table of contents

Preface	iii
Acknowledgements	v
Executive summary	xiii
Introduction	1
PART I. JOBS AND EARNINGS OF THE POOR	
1. Poverty and the world of work: A global overview of trends	7
A. Overview of poverty trends	7
B. Who are the poor and what types of jobs do they have	10
C. Income sources of the poor	17
D. Non-income dimensions of poverty	21
E. Concluding remarks	24
Appendix A. Regional, country and income groupings	25
Appendix B. Distribution of the poor and non-poor and poverty rates	27
Appendix C. Income sources of the poor	30
Appendix D. Income sources of the poor by employment status	32
Appendix E. Change in poverty	34
Appendix F. Non-income dimensions of poverty	38
References	42
2. Addressing the income gap	45
Introduction	45
A. Estimating the income needed to eliminate poverty	46
B. Demographic and economic dependency ratios and decent work deficits	50
C. Mix of policy responses needed to close the income gap	62
D. Concluding remarks	67
Appendix A. Minimum amount to eliminate poverty (total and composition)	68
Appendix B. Aggregate poverty gaps by country: level and composition (extreme and moderate poverty), 2012	73
Appendix C. Total income gap as a percentage of current public social protection expenditure (various poverty lines), 2012	75
Appendix D. Impact of social protection on poverty reduction and prevention, country data	77
Appendix E. Social protection or an increase in labour incomes: A simplified case-by-case analysis	80
Appendix F. Methodological appendix to estimate the proportion of the gap filled by social protection	85
Appendix G. National sources: list of household surveys	86
References	93

3. Transforming growth and jobs to reduce poverty	97
Introduction	97
A. Overview of growth and poverty	98
B. Transforming jobs for poverty reduction	104
C. Concluding remarks and links with Part II of the report	109
Appendix A. Growth, inequality and poverty	110
Appendix B. Types of employment and incidence of poverty	112
References	116
PART II. POLICIES TO TRANSFORM JOBS AND INCOMES TO END POVERTY	
4. A rights-based approach to poverty reduction	121
Introduction	121
A. International labour standards as an enabling mechanism for poverty reduction	121
B. Improving application and enforcement of international labour standards in order to reach the poor	128
C. Concluding remarks	137
References	140
5. The role of decent work in ending poverty in the rural economy	143
Introduction	143
A. Agriculture and the rural economy: Opportunities and challenges for poverty reduction	144
B. Reducing poverty through agricultural productivity growth	148
C. Alternatives to smallholder agriculture: Off-farm activities and agricultural wage employment	151
D. Concluding remarks	156
References	158
6. Supporting people and promoting quality jobs	163
Introduction	163
A. Role of social protection in alleviating poverty among those not of working age and those unable to work	164
B. Supporting people back into employment	166
C. Addressing job quality and working poverty	169
D. Concluding remarks: Ensuring coherence in anti-poverty strategies through labour market institutions and social dialogue	175
References	180